

Published Labor and Mileage Rates

Effective June 1, 2008

North America

Mileage Rate: \$1.50

Regular Labor Rate: \$87.00

Holiday Labor Rate: \$130.00

Harris CapRock publishes these labor and mileage rates for information only. Harris CapRock reserves the right to modify, amend or supplement its rates without notice. These rates will apply even in cases where Harris CapRock provides Services prior to the execution of a definitive agreement; however, Harris CapRock may consider various factors in determining which rate will actually apply. Rates may vary within regions. The rate per day is based on an eight-hour work day.

Customers should contact their sales representative for further information and for rates in other regions. All rates are in U.S. dollars and exclude taxes.